

Regular Meeting 2/1/16

Board President Brady Harrison called this regular meeting to order at 5:03 P.M. with the following members answering roll call: Ms. Debbie Drummond, Mr. Dan Wilson, Mr. Jim Beals, and Mr. Brady Harrison.

Ms. Jamie Murphy, Board Member, was not present.

No motion or second were given as roll call is not usually a resolution.

2016-021      RESOLUTION APPROVING THE BOARD MINUTES FROM THE ORGANIZATIONAL AND REGULAR MEETINGS HELD ON JANUARY 4, 2016.

Ms. Drummond moved to adopt resolution 2016-021. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Steve Horton, consultant with the Ohio School Boards Association (OSBA), made a presentation to the Board titled "The Art of Boardsmanship – Roles and Responsibilities". Mr. Horton spoke from 5:04 P.M. to 6:25 P.M., including a Q&A session with the Board.

Ms. Murphy arrived to the meeting at 5:15 P.M.

At this time, Mr. Brian Kidd, High School Head Football Coach, updated the Board on past, present, and future activities of the High School Football Program. Mr. Kidd also updated the Board on the weightlifting program and a potential "Lift-a-Thon" fundraiser. Mr. Kidd spoke from 6:30 P.M. to 7:00 P.M.

2016-022      RESOLUTION TO APPROVE REVISIONS, ADDITIONS, AND DELETIONS TO THE FOLLOWING BOARD POLICIES, ADMINISTRATIVE GUIDELINES, AND FORMS:

BOARD POLICIES: 1220, 1310, 1520, 1630.01, 3430.01, 4430.01, 1662, 3362, 4362, 2271, 2430, 2431, 2623.02, 3120, 3220, 5111, 5310, 5340, 5513, 5517, 5517.01, 6152, 7300, 8210, 8390, 8405, 8462, 8510, 9160, 9211, 1130, 3113, 4113, 1630.01, 3430.01, 4430.01, 2260.02, 2461, 5517.02, 7510, 8420, 8452, 8500.

ADMINISTRATIVE GUIDELINES: 1630.01, 3430.01, 4430.01, 1630.01B, 3430.01B, 4430.01B, 1662, 3362, 4362, 5517, 2271, 2430, 2431, 2431C, 4120, 5215, 5320, 5723, 8210, 8330, 8390, 8405A, 9160B, 9270, 9270A, 9700A.

FORMS: 1662F1, 2271F3, 2431F3, 2431F4, 5111F7, 5111F8.

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2016-022. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: elementary student accident, letter to a parent, February 2016 school calendars, and monthly principal reports.

2016-023      RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR DECEMBER 2015: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2016-023. Mr. Beals seconded the motion. All members voted yes.

2016-024      RESOLUTION APPROVING THE 2016 HIGH SCHOOL AFTER-PROM TO BE HELD AT BLUE RIBBON LANES IN ASHLAND, KY. THE TOTAL COST FOR RENTING THE FACILITY IS ESTIMATED TO BE \$1400.00. THIS RESOLUTION ALSO APPROVES SAID EXPENSE TO BE PAID FROM THE SCHOOL DISTRICT'S GENERAL FUND (001-0000).

Ms. Murphy moved to adopt resolution 2016-024. Ms. Drummond seconded the motion. All members voted yes.

2016-025      RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Wilson moved to adopt resolution 2016-025. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:30 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 7:30 P.M.

The Board came out of executive session at 7:57 P.M. with all members present.

2016-026      RESOLUTION TO EMPLOY COLE HILLIER AND LISA SUEANN DAY AS BOTH SUBSTITUTE TEACHERS (\$80.00/DAY) AND SUBSTITUTE AIDES (\$15.00/HOUR) FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Beals moved to adopt resolution 2016-026. Mr. Harrison seconded the motion. All members voted yes.

2016-027      RESOLUTION TO EMPLOY SHELLI MALONE AS A SUBSTITUTE COOK AT THE BOARD-ADOPTED RATE OF \$8.50/HOUR FOR THE REMAINDER OF THE 2015-2016

SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Mr. Wilson moved to adopt resolution 2016-027. Ms. Murphy seconded the motion. All members voted yes.

2016-028 RESOLUTION TO EMPLOY ANGEL SMITH AS A SUBSTITUTE NURSE AT THE BOARD-ADOPTED RATE OF \$70.00/DAY FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

Ms. Murphy moved to adopt resolution 2016-028. Mr. Harrison seconded the motion. All members voted yes.

2016-029 RESOLUTION APPROVING JARROD KEATON AND WYBORN RILEY AS VOLUNTEERS FOR THE HIGH SCHOOL GIRLS SOFTBALL TEAM FOR THE 2015-2016 SEASON.

Ms. Murphy moved to adopt resolution 2016-029. Ms. Drummond seconded the motion. All members voted yes.

2016-030 RESOLUTION APPROVING NATHAN MCKNIGHT AS A VOLUNTEER FOR ALL MIDDLE SCHOOL AND HIGH SCHOOL ATHLETIC TEAMS FOR THE 2015-2016 SEASONS.

Mr. Wilson moved to adopt resolution 2016-030. Mr. Beals seconded the motion. All members voted yes.

2016-031 RESOLUTION TO POST THE VACANT POSITION OF HIGH SCHOOL BOYS JUNIOR VARSITY BASEBALL COACH FOR THE 2015-2016 SEASON.

Ms. Drummond moved to adopt resolution 2016-031. Ms. Murphy seconded the motion. All members voted yes.

2016-032 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR MEGHAN BLACKBURN PURSUANT TO ARTICLE 12 OF THE BOARD-ADOPTED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM JANUARY 26, 2016 TO APRIL 1, 2016. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE OFFICE OF THE TREASURER. THIS RESOLUTION MODIFIES PRIOR BOARD RESOLUTION NUMBER 2016-016 DATED JANUARY 4, 2016.

Ms. Murphy moved to adopt resolution 2016-032. Mr. Harrison seconded the motion. All members voted yes.

2016-033 RESOLUTION TO ACCEPT THE RESIGNATION OF TRICIA HOLMES-DAMRON FROM THE PART-TIME POSITION OF DRUG AND ALCOHOL PREVENTION COORDINATOR. THIS RESOLUTION IS TO BE RETROACTIVELY EFFECTIVE TO JANUARY 5, 2016. REFERENCE PRIOR BOARD RESOLUTION 2016-020 DATED JANUARY 4,

2016. RESOLUTION ALSO AUTHORIZES THE SUPERINTENDENT AND TREASURER TO POST THE RESULTING OPEN POSITION.

Mr. Beals moved to adopt resolution 2016-033. Mr. Wilson seconded the motion. All members voted yes.

2016-034 RESOLUTION ACCEPTING THE RESIGNATION OF DEB PORTER, WITH REGRET, FROM HER FULL-TIME POSITION AS HIGH SCHOOL TEACHER FOR THE PURPOSE OF RETIRING FROM THE STATE TEACHERS RETIREMENT SYSTEM OF OHIO (STRS). THE RESOLUTION IS TO BE EFFECTIVE MAY 31, 2016.

Ms. Drummond moved to adopt resolution 2016-034. Ms. Murphy seconded the motion. All members voted yes.

2016-035 RESOLUTION EMPLOYING ROBERT CHAD SCOTT AS A FULL-TIME (8 HOURS/DAY, 260 DAYS/YEAR) MAINTENANCE SUPERVISOR FOR THE TERM OF FEBRUARY 23, 2016 THROUGH JUNE 30, 2017 AT AN ANNUAL SALARY OF \$38,000.00 (PRO-RATED). A DETAILED COPY OF THE EMPLOYMENT CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-035. Mr. Beals seconded the motion. All members voted yes.

2016-036 RESOLUTION TO POST THE VACANT FULL-TIME CLASSIFIED UNION POSITION OF SCHOOL BUS DRIVER/BUS AIDE FOR THE REMAINDER OF THE 2015-2016 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2016-036. Mr. Wilson seconded the motion. All members voted yes.

Mr. Harrison moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 8:01 P.M.

The next meeting is scheduled for Monday, February 22, 2016 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.